

Production MIG Welder

Purpose

- To assemble and weld mobile safety steps to the highest standard with as few defects as possible whilst constantly looking for ways to improve every process

Tasks and responsibilities

- MIG welding of thin steel tubing (to the highest standard) to assemble the product
- Ensuring there are as few defects as possible in every process
- Being actively engaged in making processes simpler for everyone
- Keeping a safe work environment
- Quality control at every stage of manufacture
- Keep work flowing through the factory
- Help the team where and when required
- Maintaining equipment to the highest standard
- Maintaining all areas of the workplace so they're left better than you found them

Personal specification

- 1 year + experience in MIG welding
- Able to get to work reliably and consistently
- Have the drive to improve your day to day
- Posses the drive to grow yourself and the Company
- Great communication skills to converse with team members and vocalize your ideas
- Understand and implement personal and company safety measures including using the correct PPE at all times
- Have a good understanding of the set up, operation and maintenance of our welding equipment
- Confident to speak up in meetings and host your own

Benefits

- Character bonus scheme
- Skill bonus scheme
- Role bonus scheme
- Company events
- Friday prizes
- Workplace pension
- Our own 'Starbucks' canteen
- Lean thinking training
- Early finish Fridays
- 28 days holiday pay including bank holidays and our annual Christmas shut down
- 12 week training programme during the probationary period
- Monthly reviews to help grow you both personally and professionally

About the company

- We are a Lean thinking team, which means we come to work to improve our products, our day to day roles and to serve our customer. The by-product of having a dedicated, cohesive and happy team, is that we make quality safety products! We teach and train our employees everyday through our morning meetings, this is the highlight of our working day!

Hours

Monday - Thursday 7.30am to 4.30pm | Friday 7.30am - 1.30pm

Overtime is currently available.

Pay - Starting rate £11 with bonus opportunities

Do we sound like a Company that you would like to work with?

If so, we would love to hear from you!

Please email us with your CV, and a video of yourself explaining more about you, what you do in your spare time, your hobbies, interests and values.